

**Gilbert Community Schools
Individual Career Development Plan**

Teacher

Building

Date

Circle One: One Year or Multi-Year Plan

Other Team Members Involved:

Specific Goal (must be measurable and focused on student learning):

Strategies or Activities Used to Accomplish the Goal:

Iowa Teaching Standards Addressed (check all that apply)

<input type="checkbox"/>	1. Enhance Student Achievement	<input type="checkbox"/>	5. Monitoring Student Learning
<input type="checkbox"/>	2. Content Knowledge	<input type="checkbox"/>	6. Classroom Management
<input type="checkbox"/>	3. Planning and Preparation	<input type="checkbox"/>	7. Professional Growth
<input type="checkbox"/>	4. Instructional Strategies	<input type="checkbox"/>	8. Professional Responsibilities

Action Plan with Timeline

Resources Needed:

Teacher Signature _____ Date _____

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End-of-Year Report**

Were the identified ICDP goals reached? Please share the results and include evidence/data.

What was/will be different in your classroom as a result of this plan?

How did/will this impact student achievement?

If this is a multi-year plan, please attach evidence that you are working toward reaching your goal.

Teacher Signature _____ Date _____