

**CONTINUOUS NOTICE OF NONDISCRIMINATION**

It is the policy of the Gilbert Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Carrie Clark, 103 Mathews Drive, Gilbert, IA 50105, 515-232-3740, [clarkc@gilbert.k12.ia.us](mailto:clarkc@gilbert.k12.ia.us).

Approved: June 13, 2016