

Benefit Elections Due by May 29, 2019



BENEFIT COST INFORMATION 2019-2020

Full-Time Benefit Dollars Available	Monthly	Annually
As calculated on minimum 35 hours/week	\$662.29	\$7,947.48

Part-Time Benefit Dollars Available	Monthly	Annually
As calculated on minimum 30 hours/week up to 34.9 hours/week	\$331.15	\$3,973.80

These dollars are offered to cover the cost of single health (\$623.29) and single dental (\$39.00) insurance. You may use this amount for health or dental premiums.



WELLMARK BLUECROSS BLUESHEILD PLANS EFFECTIVE 7/1/19-6/30/20

Full-Time Employees

	Option 1	Option 2	Option 3
	Alliance Select	Blue Choice	Health Savings Account Alliance Select
Employee Monthly Cost	\$1000 Buy-up Plan	\$1,000 Base Plan	\$3,000 High Deductible Plan
Single	\$57.39	\$0.00	\$0.00 & \$97.76 into HSA
<i>Full-Time Employee Out of Pocket Premium Cost</i>			
Employee/Spouse	\$775.86	\$656.53	\$453.26
Employee/Child(ren)	\$668.42	\$558.35	\$370.86
Family	\$1,084.80	\$938.83	\$690.19

High Deductible 3000 deposits \$97.76 per month into full time employee's HSA Account when enrolling on a single plan

Part-Time Employees

Part-Time Employee have \$331.15 of benefit coverage that may be used on coverage for health or dental premiums.



BLUE DENTAL PLAN EFFECTIVE 7/1/19-6/30/20

Full-Time Employees

Single	\$0.00
<i>Full-Time Employee Out of Pocket Premium Cost</i>	
Family	\$69.42



AVESIS VISION PLAN EFFECTIVE 7/1/19-6/30/20

All Employees

Single	\$10.09
Employee/Spouse	\$19.41
Employee/Child(ren)	\$21.14
Family	\$27.20



ADVANTAGE ADMINISTRATOR FLEX SPENDING PLAN EFFECTIVE 7/1/19-6/30/20

Enrollment in Flex **MUST** be submitted by Tuesday, May 29, 2019

A flex plan allows a participant to set aside dollars each year from their paycheck to pay for qualified health and dependent care expenses. These dollars are deducted from wages before any income or social security taxes are paid. Participants save between 25-40% on dollars set aside through the plan, and employers will save 7.65% of every dollar participants set aside per plan year. By using this tax savings plan, participants will notice an increase in take home pay and have access to a reimbursement account throughout the year to pay for qualified expenses. All flex contribution amounts MUST be divisible by 12.

