

# Benefit Elections Due by May 18, 2020- Enroll Through HRconnection



## BENEFIT COST INFORMATION 2020-2021

Full-Time Benefit Dollars Available	Monthly	Annually
As calculated on minimum 35 hours/week	\$686.13	\$8,233.56

Part-Time Benefit Dollars Available	Monthly	Annually
As calculated on minimum 30 hours/week up to 34.9 hours/week	\$343.07	\$4,116.84

These dollars are offered to cover the cost of single health (\$647.13) and single dental (\$39.00) insurance. You may use this amount for health or dental premiums.



WELLMARK BLUECROSS BLUESHEILD PLANS EFFECTIVE 7/1/20-6/30/21			
Full-Time Employees			
	Option 1	Option 2	Option 3
	Alliance Select	Blue Choice	Health Savings Account Alliance Select
Employee Monthly Cost	\$1000 Buy-up Plan	\$1,000 Base Plan	\$3,500 High Deductible Plan
Single	<b>\$60.24</b>	\$0.00	\$0.00 & <b>\$108.67 into HSA</b>
<i>Full-Time Employee Out of Pocket Premium Cost</i>			
Employee/Spouse	\$807.51	\$682.26	\$456.30
Employee/Child(ren)	\$695.77	\$580.23	\$371.81
Family	\$1,128.84	\$975.63	\$699.24
**High Deductible 3500 deposits \$108.67 per month into full time employee's HSA Account when enrolling on a single plan**			
Part-Time Employees			
Part-Time Employee have \$343.07 of benefit coverage that may be used on coverage for health or dental premiums.			



BLUE DENTAL PLAN EFFECTIVE 7/1/20-6/30/21	
Full-Time Employees	
Single	\$0.00
<i>Full-Time Employee Out of Pocket Premium Cost</i>	
Family	\$69.42



AVESIS VISION PLAN EFFECTIVE 7/1/20-6/30/21	
All Employees	
Single	\$13.05
Employee/Spouse	\$25.39
Employee/Child(ren)	\$27.69
Family	\$35.76



ADVANTAGE ADMINISTRATOR FLEX SPENDING PLAN EFFECTIVE 7/1/20-6/30/21	
<b>Enrollment in Flex MUST be submitted by May 18, 2020</b>	
A flex plan allows a participant to set aside dollars each year from their paycheck to pay for qualified health and dependent care expenses. These dollars are deducted from wages before any income or social security taxes are paid. Participants save between 25-40% on dollars set aside through the plan, and employers will save 7.65% of every dollar participants set aside per plan year. By using this tax savings plan, participants will notice an increase in take home pay and have access to a reimbursement account throughout the year to pay for qualified expenses. All flex contribution amounts <u>MUST</u> be divisible by 12.	

