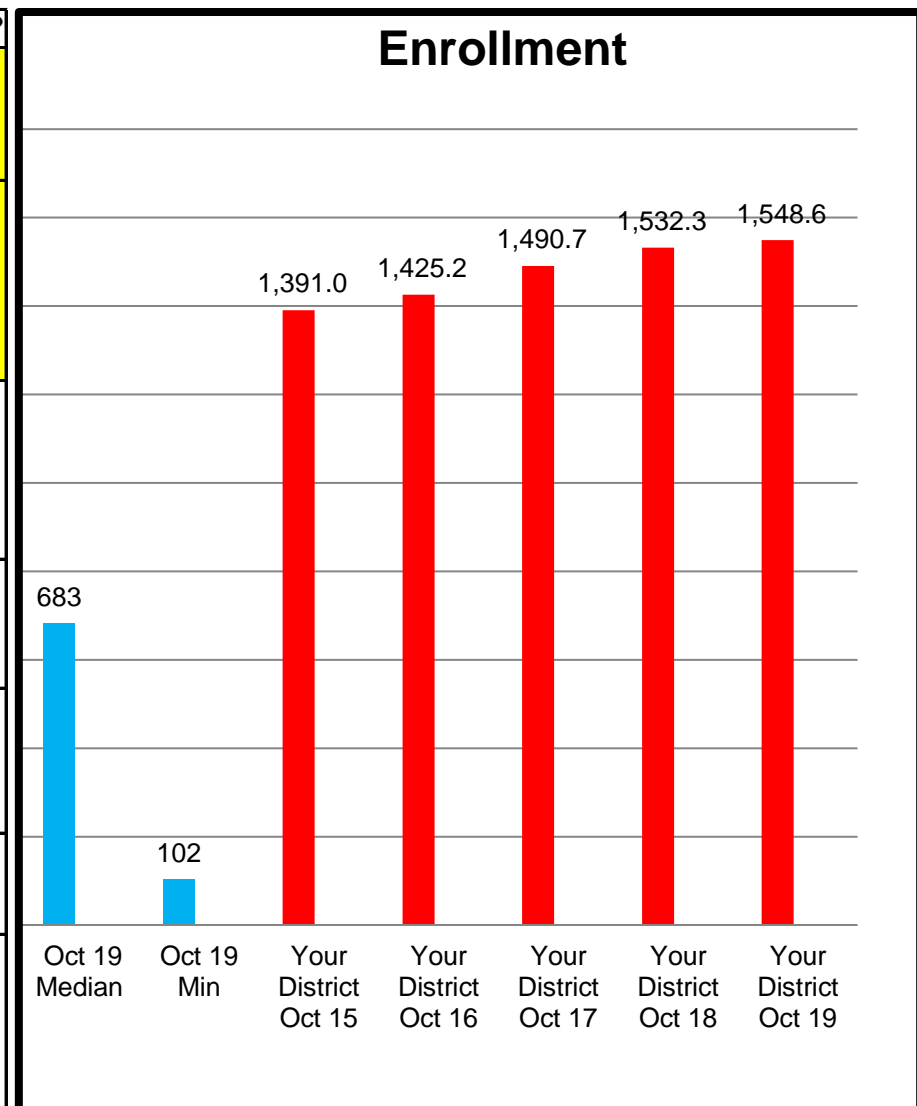


Seven General Fund Key Financial Indicators



KEY MEASURE	TARGET	QUESTION TO BE ANSWERED?
Certified Enrollment	Stable or growing	Will our enrollment allow us to continue to be a viable district, educationally and financially?
Unspent Authorized Budget (UAB) Ratio	5% - 15%, recommended not to exceed 25% (< 0%: SBRC Workout Plan)	Are we within legal minimums? What do trends tell us? Required SBRC workout plan if negative.
Annual Unspent Spending Authority	Build to UAB Ratio goal –stabilize at 0%	Are we spending all authority generated for a given year, using prior years spending authority, or building levels too high?
Solvency Ratio (General Fund)	5% - 15%, recommended not to exceed 25%	Can we manage short and long term unexpected demands on cash?
% Revenue Spent	Build to Solvency Ratio goal-then stabilize at 100%	Are we using all of our resources each year and only spending funds with spending authority?
Salaries and Benefits	75%-82% - then stabilize	Are salaries and benefits at levels we can sustain?
New Money %-Settlement %-Change in Salaries/Benefits %	Less than or equal to District Allowable Growth and/or at state average	Are salaries at levels we can sustain? Are we competitive? Are our trends reasonable? Can differences be explained?

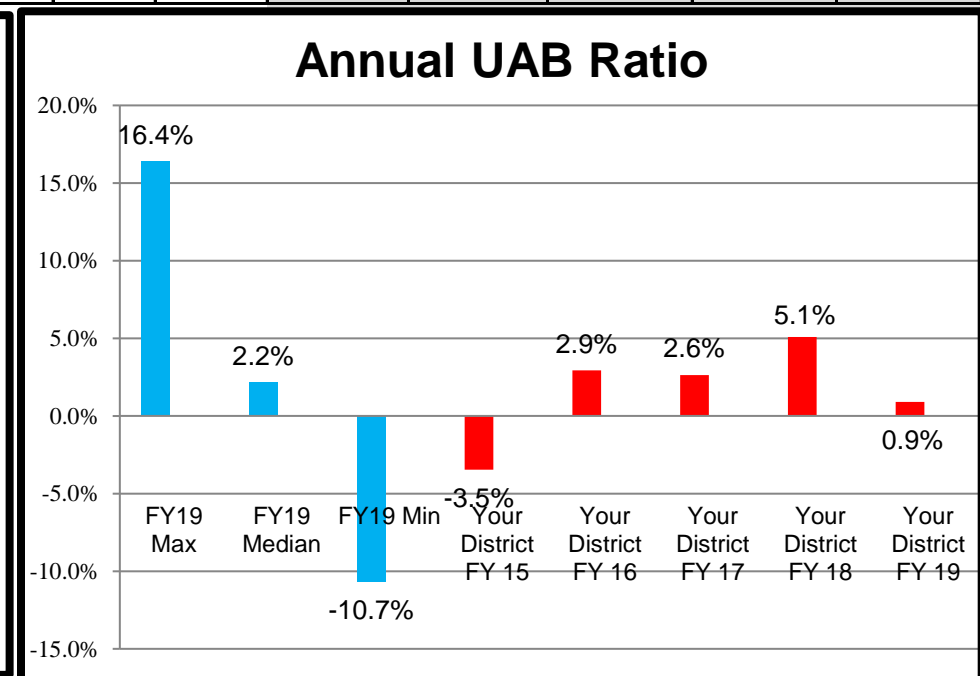
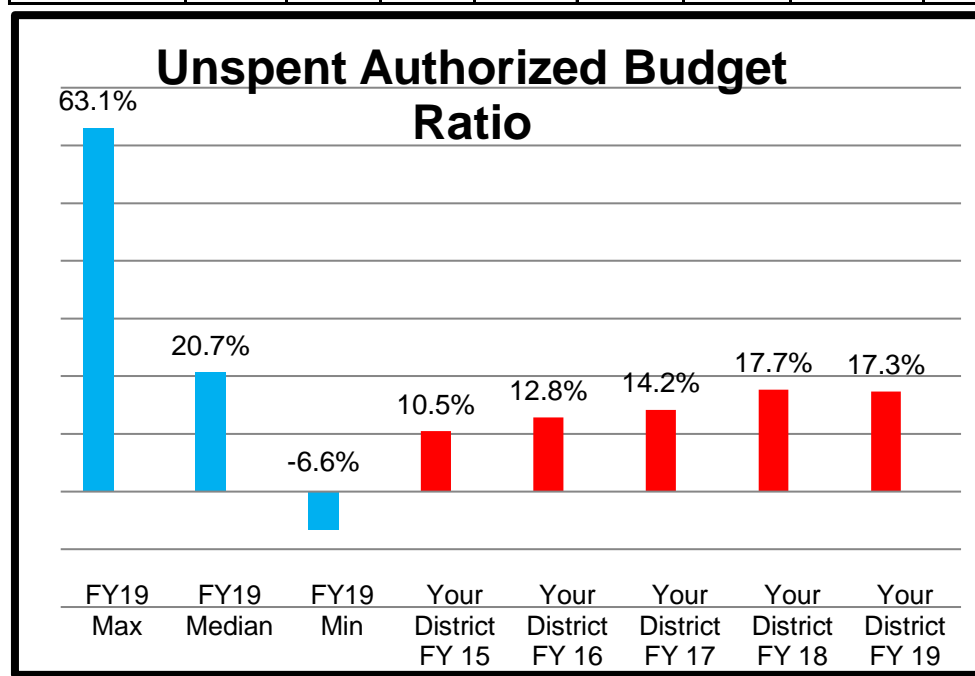


Certified Enrollment October 2019

Oct. Enr.	Less than 500	500-999	1000-1999	2000-3499	3500-5999	6000-9999	Greater than 10,000	Oct 19 Max	Oct 19 Median	Oct 19 Min	Your District Oct 15	Your District Oct 16	Your District Oct 17	Your District Oct 18	Your District Oct 19
Number	97	118	68	18	12	5	9	32,607	683	102	1,391.0	1,425.2	1,490.7	1,532.3	1,548.6
Percent	30%	36%	21%	6%	4%	2%	3%								

UAB Ratio FY 19 (Unspent Authorized Budget/Maximum Authorized Budget)

UAB Ratio (Unspent Authorized Budget/Maximum Authorized Budget)	Neg.	0%-4.99%	5%-9.99%	10%-14.99%	15%-19.99%	20%-25%	Greater than 25%	FY19 Max	FY19 Median	FY19 Min	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19
Number	2	7	17	56	72	66	107	63.1%	20.7%	-6.6%	10.5%	12.8%	14.2%	17.7%	17.3%
Percent	0.6%	2.1%	5.2%	17.1%	22.0%	20.2%	32.7%								



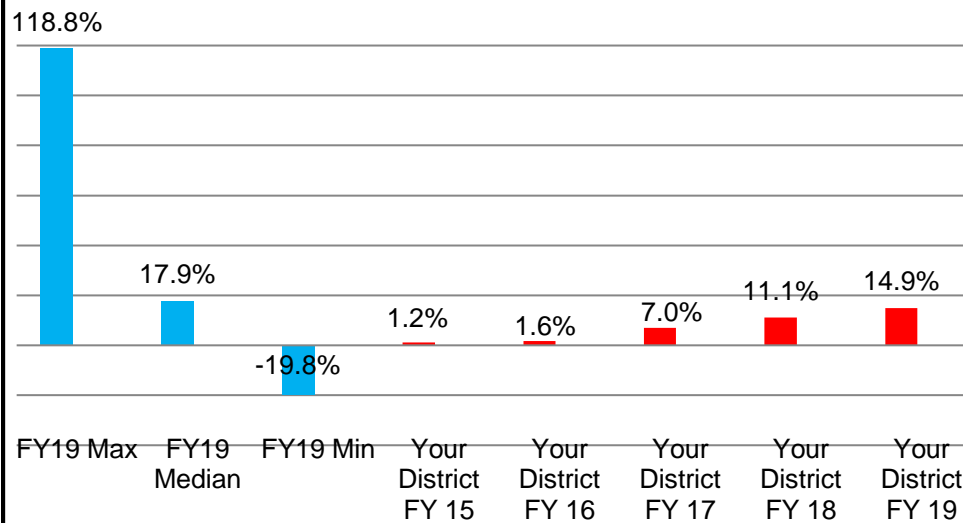
Annual UAB Ratio FY 19 [(Maximum Authorized Budget-UAB Previous Year-Total Expenditures)/(Maximum Authorized Budget-UAB Previous Year)]

Annual UAB Ratio	Neg.	0%-4.99%	5%-9.99%	10%-14.99%	15%-19.99%	20%-25%	Greater than 25%	FY19 Max	FY19 Median	FY19 Min	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19
Number	81	171	62	12	1	0	0	16.4%	2.2%	-10.7%	-3.5%	2.9%	2.6%	5.1%	0.9%
Percent	24.8%	52.3%	19.0%	3.7%	0.3%	0.0%	0.0%								

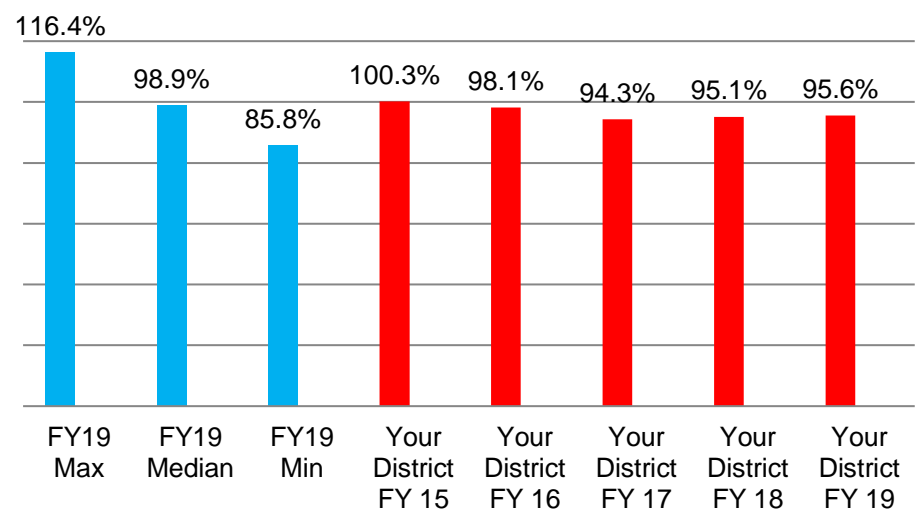
Solvency FY 19 [(Unassigned+Assigned Fund Balance)/(Total Revenue-AEA Flowthrough)]

Solvency Ratio	Neg.	0%-4.99%	5%-9.99%	10%-14.99%	15%-19.99%	20%-25%	Greater than 25%	FY19 Max	FY19 Median	FY19 Min	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19
Number	5	16	34	61	79	53	79	118.8%	17.9%	-19.8%	1.2%	1.6%	7.0%	11.1%	14.9%
Percent	1.5%	4.9%	10.4%	18.7%	24.2%	16.2%	24.2%								

Solvency Ratio



% Revenue Spent



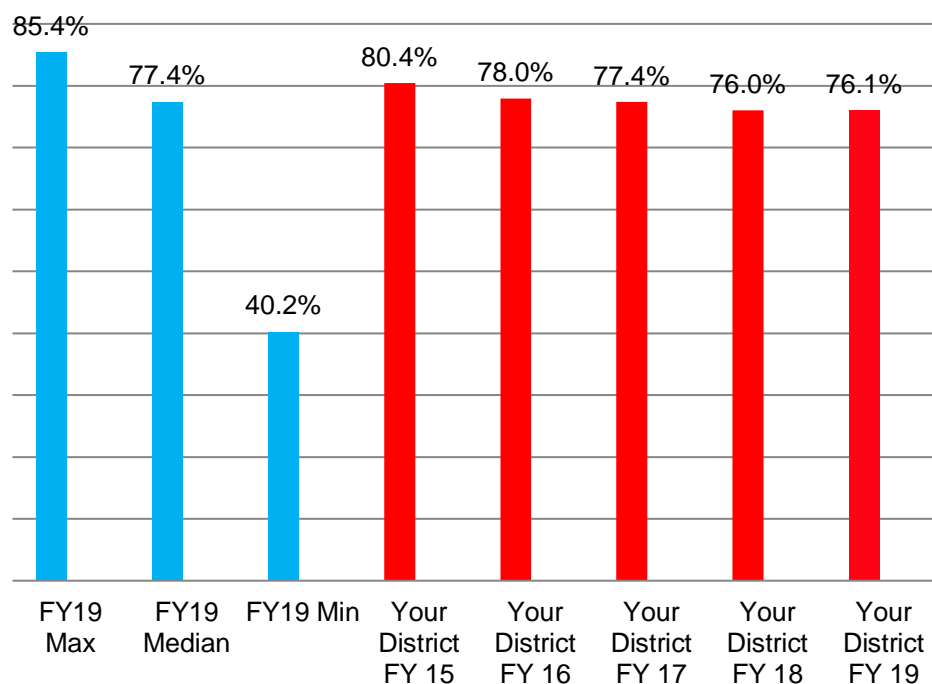
% Revenue Spent FY 19 (Total Expenditures/Total Revenues)

% Revenue Spent	Below 85%	85%-89.99%	90%-94.99%	95%-99.99%	100%-104.99%	105%-109.99%	110% and Greater	FY19 Max	FY19 Median	FY19 Min	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19
Number	0	8	58	140	97	20	4	116.4%	98.9%	85.8%	100.3%	98.1%	94.3%	95.1%	95.6%
Percent	0.0%	2.4%	17.7%	42.8%	29.7%	6.1%	1.2%								

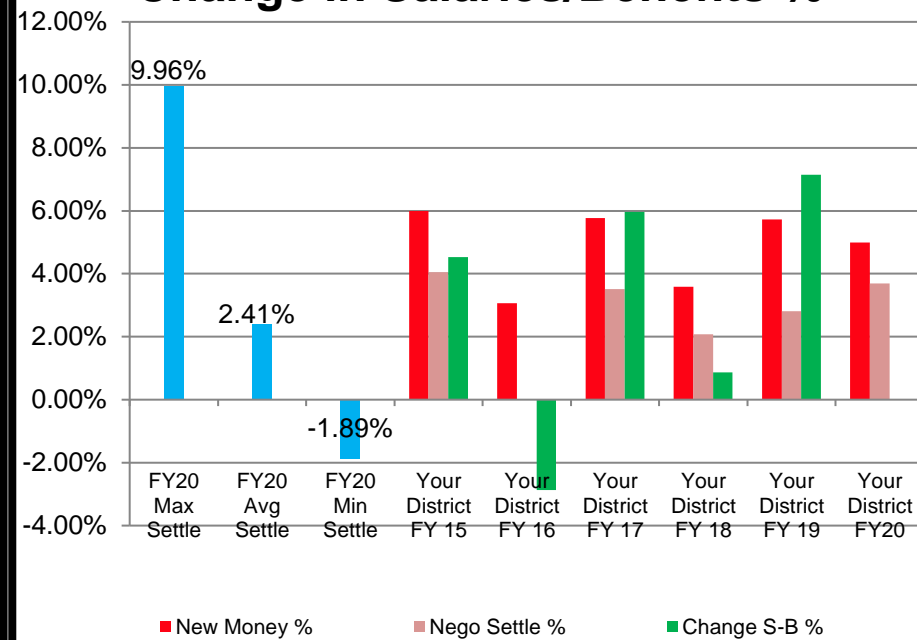
Salaries and Benefits Ratio FY 19 (Total Salaries and Benefits/Total Expenditures, including AEA Flowthrough)

Salary-Benefits %	Less Than 65%	65%-69.99%	70%-71.99%	72%-75.99%	76%-79.99%	80%-84.99%	Above 85%	FY19 Max	FY19 Median	FY19 Min	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19
Number	39	21	15	52	109	90	1	85.4%	77.4%	40.2%	80.4%	78.0%	77.4%	76.0%	76.1%
Percent	11.9%	6.4%	4.6%	15.9%	33.3%	27.5%	0.3%								

Salaries/Benefits Ratio



New Money %-Settlement %-Change in Salaries/Benefits %



New Money %-Settlement %-Change in Salaries/Benefits (Settlement from IASB-ISEA Report on Teacher Settlements)

Compensation Info FY18	<0%	0%-1.99%	2%-2.99%	3%-3.99%	4%-4.99%	5% & Over	FY20 Max Settle	FY20 Avg Settle	FY20 Min Settle	Your District FY 15	Your District FY 16	Your District FY 17	Your District FY 18	Your District FY 19	Your District FY 20
New Money %										6.00%	3.06%	5.77%	3.59%	5.73%	4.99%
Nego Settle #	1	50	105	37	4	6									
Nego Settle %	0.5%	24.6%	51.7%	18.2%	2.0%	3.0%	9.96%	2.41%	-1.89%	4.05%	NA	3.52%	2.08%	2.81%	3.69%
Change S-B %										4.53%	-2.87%	5.97%	0.87%	7.14%	NA