



Due to retirement, the Gilbert Community School District is seeking a dynamic, strong, committed leader for the 2021-2022 school year as its next **SUPERINTENDENT OF SCHOOLS**. Grundmeyer Leader Services is assisting the School Board in the search.

Apply at: <https://tinyurl.com/GilbertSuptApp>
Application Period: Nov. 23-Jan. 3
District Website: <http://www.gilbertcsd.org/>

Superintendent Hiring Timeline:

Nov. 20-Dec. 4	Stakeholder survey open
Nov. 23-Jan. 3	Application period
Thursday, Jan. 14	Board reviews candidate pool (closed session)
Monday, Jan. 25	Board screens candidates (closed session)
Monday, Feb. 15	Formal interviews with finalists (18th snow date)

Gilbert Community School District is a growing district located in the heart of Iowa - in Story County comprising students from the Gilbert area and north Ames. Gilbert CSD current PK-12 enrollment is approximately 1,500 and growing steadily. The district is able to offer outstanding academic and activity opportunities for all students, while maintaining the personal nature so critically important to quality education.

The district is comprised of four buildings:

- Elementary School
 - Grades Preschool - 2nd grade
 - 2019 Iowa School Performance Profile - Commendable
- Intermediate School
 - Grades 3 - 5
 - 2019 Iowa School Performance Profile - Commendable
- Middle School
 - Grades 6 - 8
 - 2019 Iowa School Performance Profile - High Performing
- High School
 - Grades 9 - 12
 - 2019 Iowa School Performance Profile - Commendable
 - 2014 National Blue Ribbon School

The district uses the Four Essential Professional Learning Community (PLC) Questions to drive instruction throughout the district:

1. What do we expect all students to learn?
2. How will we know our students have learned it?
3. How will we respond if they do not learn it?
4. How will we respond if they already know it?

Coupled with genuine Professional Learning Communities throughout the district is a robust professional learning program that emphasizes best educational practice. Current focus areas for the district include Authentic Intellectual Work (AIW) and Project Based Learning (PBL).

Major renovations and updating has occurred in all four district buildings. A partial listing of improvements the past two years by building include the following:

- Elementary School: safe and secure entrance; HVAC upgrades throughout the building
- Intermediate School: safe and secure entrance; four classroom renovations; HVAC upgrades throughout the building; band and music room renovations
- Middle School: built in 2006 with the addition of four new classrooms; enlarged locker rooms in 2020
- High School: built in 2013 with the addition of three new classrooms; addition/updating Career and Technical Education (CTE) areas; fine arts addition

Physical facilities in the district are truly exceptional in helping achieve the mantra of the district - **EVERY STUDENT, EVERY DAY.**

The community of Gilbert is very supportive of their schools, as evidenced by their support for facility improvement through bond issues and active organizations designed to support the students and staff at Gilbert CSD, e.g., Athletic Booster Club, Fine Arts Booster Club, Educational Foundation, and Parent-Teacher Organization (PTO). Here are some helpful links to help learn more about the city of Gilbert.

- <https://cityofgilbertiowa.org/>
- <https://cityofgilbertiowa.org/Facilities/Facility/Details/Banford-Park-1>
- <https://cityofgilbertiowa.org/Facilities/Facility/Details/Lions-Park-3>
- <https://cityofgilbertiowa.org/Facilities/Facility/Details/Upstill-Park-2>
- <https://www.facebook.com/GilbertIowa/>

Both Gilbert and Gilbert Community School District are located in Story County approximately 5 minutes north of Ames (and Iowa State University) and 45 minutes to Des Moines. With a short drive, the location of the district is exceptional in providing virtually all possibilities for families.

Gilbert Community School District has a well-deserved strong academic and co/extra-curricular reputation. The district is in very solid financial condition, with excellent facilities throughout the district. This very progressive district is looking for its next leader to not only maintain existing excellence, but also to lead the district in continuous improvement in meeting the needs of **EVERY STUDENT, EVERY DAY!**

For additional information or to ask questions, please visit the Grundmeyer Leader Services website at <https://www.grundmeyerleadersearch.com/> or call or email Dr. Trent Grundmeyer at 515-205-9987 and tgrundmeyer@gmail.com or Dr. Kevin Fiene at 515-468-5761 and kevin.fiene@outlook.com.