

# GILBERT SCHOOL DISTRICT

## 2019-2020 District Priorities and Annual Goals

### **PRIORITY 1: APPRECIATE DIFFERENCES**

*Support a culture of openness, recognizing the unique qualities of students, staff, and community members and understanding all individuals have something to offer.*

#### **ANNUAL GOAL:**

By the end of the 2019-2020 school year, 100% of Gilbert teachers will create a community-involvement plan based on survey results to engage students.

#### **ACTION STEPS:**

2019-2020 School Year

- District will survey stakeholders to create a talent database which can be shared with staff
- Allow teachers time to go through responses and identify possible partnerships within their curriculum
- Create a template for teacher recording for engaging community

### **PRIORITY 2: BUILD ESSENTIAL LIFE SKILLS**

*Support a culture where we define the skills that students need to be successful as they leave Gilbert Community Schools and enter the next stage of their life.*

#### **ANNUAL GOAL:**

By the end of the 2019-2020 school year, vision points (Global Citizenship, Collaboration, Creativity, Effective Communication, Strong Character, Critical Thinking) will be defined and benchmarks and learning outcomes will be identified for Portrait of a Graduate work.

#### **ACTION STEPS:**

2019-2020 School Year

- Define vision points and identify benchmarks by grade span
- Identify learning outcomes for each benchmark
- Communicate progress to board and community

### **PRIORITY 3: PROMOTE MULTIPLE CAREER & LIFE OPPORTUNITIES**

*Support a culture where students feel comfortable exploring multiple career and life opportunities.*

#### **ANNUAL GOAL:**

By the end of the 2019-2020 school year, all grade levels will have career exploration in place.

#### **ACTION STEPS:**

2019-2020 School Year

- Gather baseline data on student career ideas and factors that determine them
- Implement Career Navigator system in elementary and intermediate